



Sidmouth Cricket, Tennis and Croquet Club

Code of Conduct

1. Purpose

This Code of Conduct sets the standard for behaviour expected of all Members, Players, Coaches, Officials, Committee Representatives and Volunteers of Sidmouth Cricket, Tennis and Croquet Club (SCTCC). It is designed to foster a respectful, inclusive, supportive and enjoyable environment for all involved in Club activities.

2. General Behaviour

- Treat all members, visitors, volunteers, staff, and opponents with respect, courtesy, and fairness at all times.
- Show respect for diversity, including race, gender, age, ability, sexual orientation, and beliefs.
- Bullying, harassment, intimidation, or discrimination in any form will not be tolerated.
- Represent the Club positively at all times, both on and off the field/court/lawn.

3. Communication

- Use constructive and respectful language in all forms of communication, including verbal, written, email, and social media.
- Avoid personal attacks, inflammatory remarks, or public criticism of fellow members.

4. Club Responsibilities

- Follow Club rules and policies, including safeguarding, health & safety, and equality protocols.
- Support the development of a positive Club culture through collaboration and goodwill.
- Raise concerns or disagreements respectfully and through appropriate channels (e.g., committee discussions, formal complaints).
- Cooperate fully with any investigations or reviews related to conduct.

5. Volunteers and Committee Members

- Role model professional and inclusive communication.
- Maintain confidentiality when handling sensitive Club matters or personal information.
- Respect and value the contributions of all volunteers regardless of their role or section.
- Decisions should be made collaboratively, without personal bias or domination.
- Committee members must:
 - Act in the best interest of the whole Club.
 - Avoid conflicts of interest and declare them when they arise.
 - Refrain from using their position to undermine or belittle others.

6. Players and Coaches

- Compete fairly, play to the best of your ability, and show good sportsmanship at all times.
- Respect the decisions of match officials and avoid dissent.
- Coaches must provide a safe, encouraging, and development-focused environment for players of all ages and abilities.



7. Safeguarding

- Prioritise the welfare and safety of children and vulnerable adults.
- All safeguarding concerns must be reported in line with Club and national governing body policies.
- Maintain appropriate physical and emotional boundaries at all times.

8. Disciplinary Procedures

- Breaches of this Code of Conduct may result in:
 - Informal discussion or mediation
 - A written warning
 - Temporary suspension from Club activities
 - Permanent exclusion from the Club (in serious or repeated cases)
- Disciplinary actions will follow a fair and transparent process, with an opportunity for all parties to be heard.

9. Commitment

All members and officials of SCTCC are expected to read, understand, and uphold this Code of Conduct. By participating in the Club, you agree to abide by these principles and contribute to a respectful, enjoyable, and thriving Club environment.

Approved by the SCTCC Trustees

Date of Approval: 31st March 2026

Review Date: Annually or as required