



Sidmouth Cricket, Tennis and Croquet Club

Health & Safety Policy

1. Statement of Intent

This Health & Safety Policy sets out the management of Health & Safety risks for Sidmouth Cricket, Tennis & Croquet Club ('SCTCC').

2. Scope

- Manage health and safety risks in all areas of our site
- Prevent accidents and cases of ill-health to our employees, subcontractors, members, visitors, and guests.
- Maintain safe and healthy conditions for our employees, subcontractors, members, visitors, and guests
- Provide clear instructions and information, and adequate training, to our employees, subcontractors, members, visitors, and guests using equipment or facilities which are the property of, or under the control of, SCTCC.
- Provide personal protective equipment where appropriate.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Consult with our employees and members on matters affecting their health and safety.
- Plan and implement emergency procedures including evacuation in the case of fire or other significant incident.
- Review and revise this policy regularly.

Signed:

Date: 31st March 2026

Print Name: SAJ PATIDAR

Review Date: 31st March 2027

3. Responsibilities for Health & Safety

i. Overall and final responsibility for Health and Safety:

- Board of Trustees.

ii. To ensure health and safety standards are maintained, the following people have delegated day to day management in the following areas:

- Cricket Chairman SCTCC, for all matters connected with the management, training and playing activities of the Cricket Section.
- Tennis Chairman SCTCC, for all matters connected with the management, training and playing activities of the Tennis Section.
- Croquet Chairman SCTCC, for all matters connected with the management, training and playing activities of the Croquet Section.



- Social Chairman SCTCC, for all matters connected with the management and activities of the Social Section.
- Grounds Chairman SCTCC, for all matters connected with the management of the grounds, the grounds employees and subcontractors, and plant and materials used by those employees and subcontractors.
- Catering Chairman SCTCC, for all matters connected with the management and operation of catering facilities on SCTCC premises.
- Bar Chairman SCTCC, for all matters connected with the management of the bar facilities on SCTCC premises.
- House Chairman SCTCC, for all matters connected with the management of, and operation of, facilities within the SCTCC Clubhouse. Including ensuring compliance with relevant Legislation and Codes of Practice relative to equipment and systems installed at, and used at, the SCTCC Clubhouse. And to ensure the Clubhouse is maintained in an appropriate condition to avoid risk.

iii. All Members and employees should:

- Co-operate with the Operational Committee, their Section Committee Officers, or Line Manager as appropriate, on health and safety matters.
- Take reasonable care of their own health and safety.
- Report all health and safety concerns to the appropriate person (as detailed in 2 above)

3. Arrangements for health and safety

Risk Assessment

- SCTCC will complete relevant risk assessments and take action where necessary.
- SCTCC will review risk assessments on a regular basis, and when working habits or conditions change.

Training

- SCTCC give staff and subcontractors health and safety induction and provide appropriate training where required.
- SCTCC provide personal protective equipment where necessary

Consultation

- SCTCC consult with members and employees on health and safety matters as they arise and formally when we review health and safety.

Approved by the SCTCC Trustees

Date of Approval: 31st March 2026

Review Date: Annually or as required