



Sidmouth Cricket, Tennis and Croquet Club **Diversity, Equality & Inclusion Policy**

1. Policy Statement

SCTCC is proud to be a multi-sport, community-based organisation that welcomes everyone to participate, volunteer and spectate.

SCTCC considers that diversity strengthens the Club, equality ensures fairness, and inclusion ensures everyone can belong and thrive, whether they are involved with Cricket, Tennis or Croquet.

SCTCC is committed to ensuring that every individual involved in the Club's sports is treated with dignity and respect and has an equal opportunity to participate, develop and enjoy sport, free from discrimination, harassment, bullying or victimisation.

The Club will work in accordance with:

- The Equality Act 2010
- The ECB Anti-Discrimination Code
- The LTA Inclusion & Diversity Strategy
- The Croquet England Equality & Diversity Policy

2. Scope

Applies to all:

- Playing & Social Members (senior, junior, social)
- Coaches, officials, and team captains
- Volunteers and staff
- Visitors, parents and spectators
- Trustees, Operating Management Committee and Section Committee members
- Contractors and suppliers working with the Club

3. Policy Review

This policy will be reviewed every **two years**, or sooner if required by:

- Changes in legislation
- Governing body requirements (ECB, LTA, CE)
- A significant incident or member feedback

Approved by the SCTCC Trustees

Date of Approval: 31st March 2026

Review Date: Bi-Annually or as required